

ELIGIBILITY RULES AND DOCUMENTATION REQUIRED

Below is a list of eligibility rules and documents required to verify your dependent(s). In most cases, at least TWO forms of documentation are required for dependents. Please read carefully.

ID	Dependent Type	Age	Eligibility Requirements
LS	Legal Spouse	N/A	<ul style="list-style-type: none"> Your husband or wife under federal law

Document Options for Verifying Eligibility:

Government Issued Marriage Certificate and Federal Tax Return Within Last 2 Years Listing Spouse

OR

Government Issued Marriage Certificate and Proof of Joint Ownership Issued Within Last 6 Months

OR

Government Issued Marriage Certificate Only (if married within the last 12 months)

DP	Domestic Partner	N/A	<p>You and you same or opposite sex domestic partner must meet the following criteria to qualify for coverage:</p> <ul style="list-style-type: none"> You must share a committed relationship with each other, intend to do so indefinitely, and have no such relationship with any other person. You must be jointly responsible for each other's welfare and domestic obligations. You must reside in the same household. You cannot be related by blood to a degree of kinship than would prevent you from marrying each other in the state in which you reside. You must be mentally competent to enter into a contract. You may not be married to a third party. You and your domestic partner must sign an Affidavit of Domestic Partnership.
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Document Options for Verifying Eligibility:

Affidavit of Domestic Partnership and Proof of Joint Ownership Issued Within Last 6 Months

OR

Affidavit of Domestic Partnership and Federal Tax Return Issued Within Last 2 Years

BC	Biological Child	Age 25 and under	<ul style="list-style-type: none"> Must be your biological child
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Document Options for Verifying Eligibility:

Government Issued Birth Certificate (including parents' names)

DBC	Disabled Biological Child	Age 26 and over	<ul style="list-style-type: none"> Must be your biological child Must be medically certified as disabled
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Document Options for Verifying Eligibility:

Government Issued Birth Certificate (including parents' names) and Federal Tax Return Within Last 2 Years Claiming Child



ID	Dependent Type	Age	Eligibility Requirements
AC	Adopted Child	Age 25 and under	<ul style="list-style-type: none"> • Must be your or your legal spouse's / domestic partner's adopted child
<p>Document Options for Verifying Eligibility: Adoption Placement Agreement (including child's date of birth) or Petition for Adoption (including child's date of birth) OR Adoption Certificate (including child's date of birth)</p>			
DAC	Disabled Adopted Child	Age 26 and over	<ul style="list-style-type: none"> • Must be your or your legal spouse's / domestic partner's adopted child • Must be medically certified as disabled
<p>Document Options for Verifying Eligibility: Adoption Certificate (including child's date of birth) and Federal Tax Return Within Last 2 Years Claiming Child</p>			
SC	Step-Child	Age 25 and under	<ul style="list-style-type: none"> • Must be your legal spouse's child
<p>Document Options for Verifying Eligibility: Government Issued Birth Certificate (including parents' names), Government Issued Marriage Certificate, and Federal Tax Return Within Last 2 Years Listing Spouse OR Government Issued Birth Certificate (including parents' names) and Government Issued Marriage Certificate (if married within the last 12 months) OR Government Issued Birth Certificate (including parents' names), Government Issued Marriage Certificate, and a Proof of Joint Ownership Issued Within Last 6 Months</p>			
DS	Disabled Step-Child	Age 26 and over	<ul style="list-style-type: none"> • Must be your legal spouse's child • Must be medically certified as disabled
<p>Document Options for Verifying Eligibility: Government Issued Birth Certificate (including parents' names), Government Issued Marriage Certificate, and Federal Tax Return Within Last 2 Years Listing Spouse & Claiming Child OR Government Issued Birth Certificate (including parents' names), Government Issued Marriage Certificate, Proof of Joint Ownership Issued Within Last 6 Months, and Federal Tax Return Within Last 2 Years Claiming Child</p>			
DPC	Domestic Partner Child	Age 25 and under	<ul style="list-style-type: none"> • Must be your domestic partner's child who resides with you full-time
<p>Document Options for Verifying Eligibility: Government Issued Birth Certificate (including parents' names), Affidavit of Domestic Partnership and Proof of Joint Ownership Issued Within Last 6 Months OR Government Issued Birth Certificate (including parents' names), Affidavit of Domestic Partnership and Federal Tax Return Issued Within Last 2 Years</p>			

ID	Dependent Type	Age	Eligibility Requirements
DPD	Domestic Partner Disabled Child	Age 26 and over	<ul style="list-style-type: none"> • Must be your domestic partner's child who resides with you full-time • Must be medically certified as disabled <p>Document Options for Verifying Eligibility: Government Issued Birth Certificate (listing parents' names), Affidavit of Domestic Partnership and Proof of Joint Ownership Issued Within Last 6 Months OR Government Issued Birth Certificate (listing parents' names), Affidavit of Domestic Partnership and Federal Tax Return Issued Within Last 2 Years (listing domestic partner)</p>
LW	Legal Ward	Age 25 and under	<ul style="list-style-type: none"> • Must be your or your legal spouse's / domestic partner's legal ward as ordered by the court <p>Document Options for Verifying Eligibility: Government Issued Birth Certificate and Court Ordered Document of Legal Custody</p>
DW	Disabled Legal Ward	Age 26 and over	<ul style="list-style-type: none"> • Must be your or your legal spouse's / domestic partner's legal ward as ordered by the court • Must be medically certified as disabled <p>Document Options for Verifying Eligibility: Government Issued Birth Certificate, Court Ordered Document of Legal Custody, and Federal Tax Return Within Last 2 Years Claiming Child</p>
FC	Foster Child	Age 25 and under	<ul style="list-style-type: none"> • Must be your or your legal spouse's foster child <p>Document Options for Verifying Eligibility: Government Issued Birth Certificate and Foster Care Paperwork</p>

The above benefit descriptions describe the plan(s) generally, and in summary form only. In the event of a conflict between what is stated in this document and the governing plan document(s), the plan document(s) will control.

